


DEPARTMENT OF THE NAVY, OFFICE OF CIVILIAN HUMAN RESOURCES (OCHR)

**Overseas Program Center Europe, Africa, Central,
Human Resources Office (HRO), Sigonella, Italy**

VACANCY ANNOUNCEMENT: LOCAL NATIONAL POSITION

	Announcement #	LN26-569902		
	Position	WATER TREATMENT PLANT OPERATOR, UC-5409-06		
	Salary Range	€2,372.86 – €2,582.20 per month plus applicable allowances		
	Opening Date	22-APRIL-2026	Closing Date	27-APRIL-2026
	Location	NAVFAC EURAFCENT, PWD SIGONELLA, PRODUCTION DIVISION, UEM BRANCH, NAVAL AIR STATION SIGONELLA, ITALY		
Notes	<ol style="list-style-type: none"> Please read page two (2) of the announcement “Instructions for Completing the Employment Application”, before submitting your application. Applications must be completed and submitted in English. This is a Permanent Full-Time position. Selectee will be required to favorably pass an alcohol test, a physical examination and security background check as a condition of employment. Position is subject to random alcohol testing in accordance with Italian Law 81/2008. Positions may be subject to “on call” duty status. This is a Contingency-Essential position. Position is required to ensure continued performance of mission essential functions of the organization. Selectee will be required to work shifts including nights, weekends and holidays. Work schedule is subject to change. Work will require the use of ladders and work in confined spaces and chemical handling such as transporting, storage and loading of chemicals used in water treatment. Incumbent may be exposed to fumes, dust, dirt, grease and oil, and is subject to the possibility of scrapes, cuts, bruises electric shock and eye hazard and will be required to wear safety and PPE clothes. 			
Who May Apply	Citizens of a European Union member state except those applicants also holding citizenship of the United States of America.			
Description of Duties	<p>Incumbent operates, maintains and repairs water distribution systems including elevated and ground-level storage tanks, pump stations, emergency power generators, chemical feed systems, pipes, valves, hydrants, flow control and pressure regulating valves, service connections, backflow prevention assemblies, meters. Takes meter readings, fills out daily log sheets and maintains computerized data records for retrieval and review. Operates and maintains the water pumping and treating equipment to purify and supply water for domestic and industrial use. Accomplishes treatment processes such as filtration, demineralization and chlorination; performs water quality tests to determine the bacterial, physical and chemical content of the water. Selects and mixes chemical compounds in correct amounts and feeds into equipment in correct quantities and sequence. Checks operation of plant equipment and makes minor repair and maintenance. Reports damages requiring major repairs. Operates an advanced Reverse Osmosis membrane filtration treatment facility at both NAS I and NAS II, multiple well heads and complex distributions systems with potable, non-potable fire, recycled water and irrigation distribution systems. Collects general physical, chemical, disinfectant residual and operational water quality samples to comply with standards and assure safe water for customers. Uses results of field and laboratory testing to adjust chemical feed systems and tank configurations. Performs regular system maintenance and repairs including flushing mains, hydrant maintenance. Cleans and disinfects hoses, fittings and valves to protect public health. Checks pump efficiency, repairs pumps, motors, chemical feed systems and control valves.</p>			
Qualification Requirements	<p>https://www.opm.gov/policy-data-oversight/classification-qualifications/federal-wage-system-qualifications/#url=WG-5400</p>			
(OPM Qualification Standards)	<p>At the time of application, applicants must possess a valid:</p> <ol style="list-style-type: none"> Class “B” driver’s license to drive vehicles in Italy <p>The following Screen-out element will be used to determine minimum qualification eligibility. If your employment application form does not demonstrate possession of the screen out element/s gained through experience/military service, you will be found ineligible/not qualified for the position:</p> <ol style="list-style-type: none"> Ability to do the work of the position without more than normal supervision (water chemistry, potable water operations, maintenance, and monitoring; water production wells, complex water treatment/filtration plans, water pump stations, elevated and ground level water storage systems, distribution systems including mains, fire hydrants, customer service connections, backflow prevention, meters, blow offs, and air/vacuum release valves). (SCREEN-OUT ELEMENT) <p>In addition to the screen-out element above, applicants will be evaluated on the following job elements through the employment application form:</p> <ol style="list-style-type: none"> Knowledge of Water Treatment Plant Control systems, online system monitors, field and bench scale water quality analyses and all startup, shutdown, and emergency operation procedures. Skill in the utilization of field test equipment. Technical Practices. Ability to Interpret Instructions and properly utilize field test equipment. Ability to operate water pumping and treating equipment via the Supervisory Control and Data Acquisition (SCADA). Knowledge of mechanical engineering practices as applied to water utility systems. 			
Announcement Status	<p>For inquiries concerning job announcement status, consult the CNREURAFCENT website: https://cnreurafcnt.cnic.navy.mil/Installations/NAS-Sigonella/About/Jobs/</p>			

THE DEPARTMENT OF THE NAVY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

DEPARTMENT OF THE NAVY, OFFICE OF CIVILIAN HUMAN RESOURCES (OCHR)
Human Resources Office (HRO), Sigonella, Italy

Instructions for Completing The Employment Application (Local National – LN)

EMPLOYMENT APPLICATION

Applications are **only** accepted if there is an open vacancy announcement.

Vacancy announcements may be downloaded from:
<https://cnreurafcnt.cnic.navy.mil/Installations/NAS-Sigonella/About/Jobs/>

The application form may be downloaded from:
<https://cnreurafcnt.cnic.navy.mil/Installations/NAS-Sigonella/About/Jobs/How-to-Apply/>. **Ensure that you are utilizing the latest version of the application form.**

ALL applications MUST be completed in English.

APPLICATIONS NOT IN ACCORDANCE WITH INSTRUCTIONS WILL BE RATED “NOT QUALIFIED/INELIGIBLE” BY THE HRO.

WHO MAY APPLY

Citizens of a European Union member state.

Only candidates specified in the “Who May Apply” section of the vacancy announcement may receive consideration.

Applicants with U.S. citizenship are ineligible to be employed in LN positions by the U.S. Forces in Italy.

QUALIFICATION REQUIREMENTS

Candidates must pay attention to the type of experience, education, certifications and licenses requested by the vacancy announcement and ensure that all this information, including expiration dates, as applicable, are reported in the appropriate block on the application form.

Work Experience: Candidates must describe in detail, in their own words, work experience related to the vacancy and **MUST** specify:

- From/To dates of prior employment (month and year);
- Position title and grade level;
- Employer information;
- WEEKLY HOURS;
- Experience gained during military service (provide detailed description of duties performed)
- Language proficiency

Position descriptions (PDs) and/or certificates of employment will not be considered in lieu of description of work experience.

If the announcement text is copied verbatim, the application will not be considered.

Typing Proficiency: Self-certify your English typing proficiency in the appropriate block of the application indicating your typing speed when a “qualified typist (O/A)” certification is required. Qualified typists must meet a minimum of forty (40) words OR two hundreds (200) strokes per minute in English. Typing proficiency skills are subject to verification.

Education: If education is used for qualification purposes, the title of the degree/certificate/diploma **and** all courses/subjects must be translated to English.

Educational documents obtained outside the European Union (EU), with the exception of the U.S.A, must be evaluated by an appropriate organization that specializes in interpretation of foreign educational credentials.

Foreign language documents must be officially translated to English.

Graduate education is College or University level education beyond the Italian 1st Level University Degree or equivalent.

Professional course work certificates released by Regional Institutions or equivalent may be considered for positions up to UA-06 grade level only.

SUBMISSION OF THE EMPLOYMENT APPLICATION

APPLICATIONS MAY ONLY BE SUBMITTED VIA EMAIL, IN ENGLISH, to:
sigonella-hro-wantajob@us.navy.mil

- **The subject line of your email MUST contain the Last and First name of the applicant AND the vacancy announcement number, for example: LAST NAME, FIRST NAME - LN19-003740;**
- Only one email will be accepted per vacancy announcement. If more than one email is sent only the most recent will be considered/evaluated;
- Utilize the latest version of the application form downloaded from the CNREURAFCENT website;
- Do not alter the content and the properties of the application;
- Complete the application form providing all the requested information;
- Do not send Postal Electronically Certified (PEC) emails;
- Attach the application form only in PDF format utilizing only ADOBE PDF Reader (additional attachments are not necessary and should not be included unless specifically requested by the vacancy announcement);
- To ensure the file is correctly transmitted and legible, scan the application form as a PDF document or save the file by printing it to adobe pdf;
- The email and the attached application cannot exceed a maximum of 10MB;
- Verify the accuracy and validity of the information prior to submission;
- Submit the application by the closing date of the vacancy announcement.

VERIFICATION DOCUMENTS

Prior to appointment, selectees must provide verification of work experience, education and/or licenses, as applicable. Work experience certified on the application form is subject to verification with employers. HRO will proceed with the hiring process **ONLY** when all eligibility requirements are satisfactorily met.

INTERVIEWS AND SELECTIONS

Interviews and selections are made by the Hiring Manager of the department requesting the vacancy announcement. Selectees will be notified exclusively by a staff member of the HRO.

STATUS OF THE EMPLOYMENT APPLICATION

Consult the CNREURAFCENT website status column for the current recruitment stage: <https://cnreurafcnt.cnic.navy.mil/Installations/NAS-Sigonella/About/Jobs/How-to-Apply/>.

HRO does not provide status on job applications .

NOTES:

1. Employment of relatives is restricted in accordance with NASSIG Instruction 12330. Relatives cannot be in the same line of supervision of another relative.
2. If a candidate is selected at a lower grade level for a position with promotion potential (e.g. UA-05/04/03), he/she can be promoted to the target level without further competition at management’s request.
3. Prior lists of qualified candidates may be used to fill additional similar positions without further competition.
4. “Local National” refers to citizens of a European Union member state.
5. Internal employees may apply and be considered for positions at any lower grade; lower pay, or different employment category. Pay will be set in accordance with articles 13 and 14 of the Conditions of Employment for LN employees of 1 April 2024.